

Sep 13, 2010

Helpful (3)



"IT is about 10 years behind the times "

Current Employee - Information Technology in San Francisco, CA

I have been working at Blue Shield Of California

Doesn't Recommend Approves of CEO

Pros

- Promotes healthy work/life balance
- Salary is fair
- Most tools needed to do the job are available
- People are very helpful in general.

Cons

- IT in particular is very immature compared to other industries.
- Politics rule. If you don't know the right people, you can't get things done.
- All work is project based. There is no methodology for implementing and maintaining infrastructure basics such as security.
- Management is top down only. No contributions requested or allowed by employees.
- Management does not share information with employees.

Advice to Management

- The occasional kind word or compliment does wonders for morale.
- Constant criticism stifles communication.
- If you can't think of anything nice to say, you probably don't know enough about what your staff is doing.
- A good manager advocates for their staff when it is deserved. Don't be afraid to try it..

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Sponsored Jobs

Senior Health Data Analyst / Programmer

Utilization Care Manager - LVN
Blue Shield Of California - Woodland

Work in HR or Recruiting?